

Camp Ranger — Camp Guajataka

Scouting America Puerto Rico Council | San Sebastian, Puerto Rico | Full-time | Residency required

Type of employment	Location	Residency
Full-time	San Sebastian, PR	Required/housing provided

Protect, maintain, and strengthen the heart of Camp Guajataka

Scouting America Puerto Rico Council is looking for a skilled, reliable, and service-oriented Camp Ranger to support the year-round operations of Camp Guajataka, one of Puerto Rico's premier outdoor camping and adventure facilities.

This position is a hands-on leadership role responsible for facility maintenance, property management, operational safety, and camp preparation for summer, winter, weekend, and special event activities. Camp residency is required and offers a unique opportunity to live and work in a natural environment with a mission of positive impact on youth.

What you'll do

- Coordinate and execute maintenance of buildings, cabins, campgrounds, roads, water systems, utilities, equipment, land, and infrastructure.
- Develop and follow up on preventive maintenance plans, repairs, inventory, special projects, and capital improvements.
- Operate or maintain equipment such as utility vehicles, tractors, mowers, generators, pumps, power tools, and light machinery, as applicable.
- Support summer camp, winter camp, special events, rentals, trainings, and activities throughout the year.
- Supervise or coordinate maintenance staff, part-time employees, volunteers, and service groups.
- Ensure compliance with Guide to Safe Scouting, Youth Protection, SAFE Scouting, NCAP, and Council policies, as appropriate.
- Serve as a visible presence on the property and professional ambassador to units, families, visitors, suppliers, and the community.
- Minimum of 3 years of experience in maintenance, ownership, operations, or supervision of similar projects.
- Working knowledge of hand and power tools, basic plumbing, basic electrical, woodworking, painting, gardening, equipment, and general repairs.
- Ability to work independently, prioritize multiple projects, and respond to emergency situations.
- Ability to work with employees, volunteers, youth, families, suppliers, and Council leaders with professionalism and good judgment.
- Availability to live in the camp, work nights, weekends, holidays and busy seasons.
- Bilingual Spanish/English preferred.
- Experience in camping, outdoor recreation, or Scouting America highly desirable.

What we offer

- Recommended salary of \$35,000 to \$45,000 annually, depending on experience and qualifications.
- Housing provided in Campamento Guajataka; on-site residency required and subject to applicable policies.
- Vehicle provided or mileage reimbursement based on position needs and applicable policies.
- Full package of benefits, including health, retirement, and paid time off, based on applicable policies.
- Specialized training, including Camp Ranger Basic/Ranger School for the first year, based on availability and Council requirements.

Key Responsibilities

- **Facilities:** Maintain safe, clean, functional areas ready for programmatic use, rentals and visits.
- **Safety:** Identify risks, document incidents, support inspections, and follow up on corrective actions.
- **Budget and inventory:** keep records of costs, materials, tools, supplies and operational needs.
- **Staff and volunteers:** coordinate priorities, work schedules, projects and service culture.
- **Council Committees:** Support the Camp Director and collaborate with Properties, Program, Enterprise Risk Management, and other applicable committees.

What we are looking for

Responsible, organized, and hands-on person with experience in facility maintenance, property management, operations, construction, agriculture, hospitality, or related fields.

Why Camp Guajataka

Located in the mountains of San Sebastian, Campamento Guajataka offers a unique environment to care for a historic property, serve youth, and support outdoor experiences that strengthen Scouting in Puerto Rico. This position combines maintenance, leadership, safety, hospitality, and mission into one meaningful career opportunity.